

HUMAN RESOURCES

Administration

OVERVIEW



Marion County Human Resources is a department of the Marion County Board of County Commissioners that provides employee services to BCC departments. Many services are also provided to various constitutional offices, for a total of about 2,500 employees and 400 retirees served. Human Resources staff is responsible for managing employee recruitment and benefits, including health and life insurance, long term disability, vacation time, sick leave, tuition reimbursement and other programs, as well as risk management.

The staff also provides a comprehensive training program with several tracks to help all employees continue their professional development and leadership skills. As part of the risk management program, the department is responsible for insuring a large variety of county buildings, vehicles, equipment and providing loss prevention and safety programs.

The department also partners with the county's health insurance carrier to provide a wellness program, earning the county the Healthy Weight Community Champion designation from the Florida Department of Health for two consecutive years. Much of the program (e.g., the weekly farmers market and outdoor fitness area/walking trail) is available for employees and residents alike.

KEY SERVICES



- Benefits, compensation and labor relations.
- Employee wellness program and initiatives.
- Operation of the Employee Health Clinic.
- Recruitment, employee training and development.
- Risk management and workplace safety.

FUNDING



Funding sources include:

- General revenue (property tax, state shared sales tax and other shared revenues).
- Cost allocation (non-general fund departments and constitutional officers pay for services).
- Cost allocation - health care (non-general fund departments and constitutional officers pay for benefits).

MARION COUNTY

- 1,652 square miles.
- Population: 345,749.
- Florida's fifth largest county; larger than the state of Rhode Island.
- Known as the "Horse Capital of the World," the county's rich equine and agricultural heritage is internationally renowned.
- Comprises thousands of acres of national forest, 32,000 acres of lakes, 92 miles of rivers and more than 40 springs, including Silver Springs, which is recognized as one of the largest artesian spring formations in the world.

By the Numbers*

2,500 Employees served

400 Retirees served

1,517 Insured properties/vehicles

*FY 15-16

